

**To:** Gleason, Michael[Gleason.Michael@epa.gov]; Kortuem, Patrice[Kortuem.Patrice@epa.gov];  
Smith, Paula[Smith.Paula@epa.gov]; Thomas, Deb[thomas.debrah@epa.gov]  
**From:** Parker, Michelle  
**Sent:** Thur 8/21/2014 1:49:03 PM  
**Subject:** FW: Questions about "inappropriate behavior" in EPA Region 8

FYI

**Michelle Parker**

Labor & Employee Relations Officer | EPA Region 8

303.312.6139 | [parker.michelle@epa.gov](mailto:parker.michelle@epa.gov)

303.565.0658

**From:** Kevin Bogardus [<mailto:kbogardus@eenews.net>]  
**Sent:** Wednesday, August 20, 2014 7:47 PM  
**To:** [jpsych46@aol.com](mailto:jpsych46@aol.com)  
**Cc:** Parker, Michelle  
**Subject:** RE: Questions about "inappropriate behavior" in EPA Region 8

Thanks for getting back to me, John. I have reached out to EPA as well and expect to hear back from them. For your information, I will note in my piece that you referred me to EPA. Thanks again for your help.

**Kevin Bogardus**

Reporter, Greenwire

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**From:** [jpsych46@aol.com](mailto:jpsych46@aol.com) [jpsych46@aol.com]

**Sent:** Wednesday, August 20, 2014 9:37 PM

**To:** Kevin Bogardus

**Cc:** [parker.michelle@epa.gov](mailto:parker.michelle@epa.gov)

**Subject:** Re: Questions about "inappropriate behavior" in EPA Region 8

Kevin,

As you are aware, can not provide information about actions at EPA. You need to contact EPA for that information.

John

John Nicoletti, Ph.D., ABPP

Board Certified Specialist in Police and Public Safety Psychology

-----Original Message-----

From: Kevin Bogardus <[kbogardus@eenews.net](mailto:kbogardus@eenews.net)>

To: Nfadiirector <[Nfadiirector@aol.com](mailto:Nfadiirector@aol.com)>; jpsych46 <[jpsych46@aol.com](mailto:jpsych46@aol.com)>

Sent: Wed, Aug 20, 2014 4:12 pm

Subject: Questions about "inappropriate behavior" in EPA Region 8

John,

Hi, it's Kevin Bogardus with Greenwire.

Myself and a colleague are working on a piece about EPA Region 8's "inappropriate behavior." This behavior attracted wide attention after a Feb. 18 memo that described incidents of clogged toilets and feces in the hallway went public. In response to that memo, Greenwire has obtained more than 800 pages of EPA documents involving this behavior under the Freedom of Information Act. I have attached to this email several of these documents, which I plan to cite in our piece. I have a few questions regarding this, which are:

- Have the incidents of inappropriate behavior stopped? I ask because you asked this question yourself, according to the documents (please see document 02232014\_2014\_Redacted).
- In your emails to EPA, you suggest what "countermeasures" the agency could take in regard to this behavior. What were those countermeasures?
- How long have you been a consultant to EPA? It seems from the documents that you have been consulting EPA since 2012, with training sessions for EPA employees often scheduled in the summer months as well as most recently on Feb. 5 this year. Is that accurate?

My deadline for this piece is noon EST on Thursday, Aug. 21. Please get back to me before then. Thank you for your help.

**Kevin Bogardus**

Reporter, Greenwire

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